



Responsible Engagement in Public Policy Making Global Policy



OBJECTIVE

To ensure that when we engage on policy issues that impact our business, employees, clients, consumers, and the communities where we operate, we do it in an ethical way.

DEFINITIONS

Advocacy:

Public support or recommendation of a particular cause or policy.

POLICY

When we contribute with governments, authorities, and other relevant bodies (such as commercial chambers) in public policy making, we do it in an open and transparent way, providing our expertise as a multinational food Company to promote positive outcomes for the society and incentivize that the policy makers take an informed decision.

Regarding political affiliation, Sigma is a political neutral entity but recognizes the employees' right to express or align themselves to whomever they see fit, clearly stating that their views are their own, and not those of the Company.

As a neutral entity, Sigma prohibits contributions of all forms including in-kind contributions to political parties, candidates, or related entities where the local jurisdiction state so. No funds, products, or other assets of the Company may be spent in support of, or in opposition to, any political party or candidate.



Commitments:

We are committed with transparency and regulatory compliance, thus any interaction in the context of Advocacy must comply with applicable laws and regulations.

Our Advocacy activities will be evidence or fact-based and have a consistent approach towards the interests of the Company, employees, clients, consumers, and the communities where we operate.

Sigma's Advocacy activities must comply with our Global Code of Conduct, our Anticorruption Global Policy, and this document. Additionally, we take into consideration international accepted guidelines from each geographic zone.

Sigma's representatives must conduct Advocacy activities in an ethical, transparent, responsible, and professional way, ensuring their behavior doesn't undercut the Company's trust, reputation, and credibility.

In situations not governed by specific laws or business practices, Sigma's representatives shall use good judgement, always guided by the principles set out in this document, our Global Code of Conduct, the Anticorruption Global Policy, and Alfa's Policies (our holding company) and seek advice and direction from the Legal and / or External Communication area of the corresponding Business Unit. The same applies to a third party that is acting on behalf of the Company.

We are committed to never offer or promise, neither directly or indirectly through intermediaries, any financial or other advantage to an official of a government, a government-controlled entity, or any other relevant key opinion leader, as well as their families, for the purpose of obtaining information or influencing decision-making.

Governance:

The Legal or Compliance area that provide support to each Organizational Unit must promote Sigma's engagement in public policy making when needed, ensuring that our activities align with our business interests and serve the needs of the communities where we operate.